



Tove Learning Trust

Tove Learning Trust is a multi-academy trust (MAT) established in September 2016 and based in Towcester, Northamptonshire. There are two academies currently in the MAT and further academies are identified to join over the next few months. Tove Learning Trust current academies include:

- Sponne School - a mixed comprehensive school of approximately 1400 serving the town of Towcester and surrounding villages in South Northamptonshire.
- Elizabeth Woodville School - an academy of approximately 1150 students in South Northamptonshire split across two campuses in the villages of Roade and Deanshanger.

Purpose, Vision and Values of the Trust

Our vision - is simple: to ensure that all students in the trust schools are provided with outstanding educational experiences that lead to outstanding outcomes. This includes all aspects of school life with students achieving to the very best of their ability. We want all students to aspire to being participative citizens in our society who contribute positively to it.

Our aim - across the Trust, in each and every school is to build and embed a culture based on respect for each other, develop resilience to meet new challenges and opportunities and provide encouragement to allow our schools to take responsibility for their actions and their learning.

Our purpose - The Board of Trustees exists to drive the vision of generating a high expectation culture where all staff and students are valued and equipped to meet the challenges associated with high quality teaching and learning. Colleagues have a commitment and energy to ensure that all academies drive forward to meet our aim of providing outstanding provision leading to outstanding outcomes.

Our values - The Board is focused on what's best for each academy and the students within the Trust. We will seek to drive improvements in standards by challenging in a constructive manner, asking probing questions and seeing the strategic picture. We understand our roles and responsibilities and are prepared to consider dynamic and innovative ideas. We share a passion about adopting an entrepreneurial stance to make the most of opportunities that are outside of academies normal day to day practices.

We believe the key benefits of being in a Trust are:

- That it formalises local arrangements for effective school partnerships and collaborative work in a holistic way that School to School support cannot offer.
- A cohesive way for succession planning and developing talent across all aspects of our schools leading to a positive impact on staff retention and recruitment by offering clear pathways and opportunities for progression.



- Allows a detailed review of Governance that provides focus to the strategic aspirations of the school.
- Helps enable change by using a fresh approach and collaborative style with the appropriate support in place to see the change through.
- Opportunities for optimising economies of scale and provision of specialist services though the joint vision of like-minded schools aiming to solve an educational issue or provide a much needed bespoke service to its young people.

Growth strategy

The Board is committed to ensuring that the growth of the Trust is based on its capacity and selective natural development rather than a forced or planned agenda delivered to a hard time line.

Ideally, the MAT is planning growth to include between four to six secondary academies as well as around six to nine primary academies. However more important than our eventual size is the understanding that each academy that joins the trust shares our aims and values and has the drive and positivity required to work hard, to achieve and to be outstanding. Our vision is that all academies in the MAT will:

1. be geographically relatively close to each other and ideally within a 30 minute drive of TLT, Towcester.
2. have values and an ethos that match our own
3. have a leadership team that is effective, progressive and ready to embrace the challenge
4. not in a category (until such time as the Trust has built capacity to fully support them on their journey to outstanding)
5. be financially viable
6. be either a Primary or Secondary school until we have capacity or can add value to schools of other phases or categories.
7. The primary academies will be in clusters of around three and be geographically close to a secondary academy in the MAT so that greater impact can be made on outcomes for cohorts of students from when they begin at an academy until they leave and through the transition processes.

Chief Executive Officer – Dr Jamie Clarke MA BSc GRSM EdD

Registered Office: Tove Learning Trust, Sponne School, Brackley Road, Towcester. NN12 6JY

Tel: 01327 350284

Reg No. 07525820 www.tovelearning.org.uk